

# Nomination committee recommendations

The Aker Solutions ASA nomination committee comprises the following individuals:

Kjell Inge Røkke, Chairman  
Gerhard Heiberg  
Kjeld Rimberg

Since the 2008 Annual General Meeting, the nomination committee has held three (3) meetings. The committee has evaluated the Board's performance and received input from shareholders as to the composition of the Board.

For Aker Solutions ASA's Annual General Meeting on 2 April 2008, the nomination committee makes the following unanimous recommendations:

## 1. Election of Board members

Pursuant to the company's articles of association, the Board is to comprise from six to ten board members of which one third are to be elected by and amongst the employees. The Board now comprises ten board members of which six are shareholder-elected Board members. Of these Vibeke Hammer Madsen, Siri Fürst and Heidi M Petersen are up for election. The nomination committee recommends that **Vibeke Hammer Madsen** and **Heidi M. Petersen** are reelected as board members and that **Lone Fønss Schrøder** and **Kjell Inge Røkke** are elected new Board members, all for a period of two years. Further, the nomination committee recommends that **Øyvind Eriksen** is elected new Chairman of the Board for a period of two years. Martinus Brandal and Bjørn Flatgård resign from their offices as Board members in the company.

In its work, the nomination committee has also emphasized that the Board's composition reflects a variety of experience, knowledge and qualifications. This contributes to a balanced view on priorities with regard to different issues and beneficial and developing decisions for the company. It further strengthens the Board's ability to complement, challenge and control the management of the company.

To comply with these criteria, the nomination committee suggests that the Annual General Meeting makes a joint voting for the recommended Board. Curriculum vitae for proposed Aker Solutions ASA Board members are attached.

## 2. Election of nomination committee members

Of the three members in the nomination committee, Kjeld Rimberg is up for election this year. The committee recommends that **Rimberg** is reelected for a period of two years. In addition, the Chairman of the nomination committee Kjell Inge Røkke has informed the committee that he wishes to resign from his office as of the Annual General Meeting. The nomination committee recommends that **Leif-Arne Langøy** is elected new Chairman of the nomination committee for a period of two years, and that the nomination committee is expanded by the election of Mette Wikborg.

## 3. Determination of Board members' remuneration

The nomination committee proposes the following remuneration for Board members for the period 2008-2009:

Board Chairman:	NOK 400 000
Deputy Chairman:	NOK 300 000
Board members:	NOK 250 000

The remuneration amounts for the Board Chairman and Deputy Chairman are higher than that of other Board members because of the additional responsibilities and obligations inherent in the former offices.

According to Aker policy leading personnel employed in Aker companies may not personally receive board remuneration from other Aker companies. Instead, board remuneration will be paid directly to the company in which the Board member is employed.

## 4. Determination of remuneration for compensation committee members

Aker Solutions ASA's Board of directors has appointed one sub-committee, a compensation committee with three members. All members are elected by and among the Board members. The nomination committee proposes the following remuneration for members of the sub-committee beyond ordinary board remuneration:

Chairman and members:	NOK 25 000
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## 5. Determination of nomination committee members' remuneration

The following remuneration for nomination committee members is proposed for the period 2008-2009:

Chairman and members:           NOK 30 000

Oslo, 27 March 2009

**Kjell Inge Røkke**  
Nomination committee Chairman